



The Society of Flavor Chemists, Inc.®

3301 Route 66, Suite 205 Bldg C
Neptune, NJ 07753
(732) 922-3393 p
(732) 922-3590 f
www.flavorchemists.com

SFC CODE OF ETHICS

The Society of Flavor Chemists (SFC) advances the science, art, and practice of flavor creation and the transfer of flavor information for application. The Society affirms its responsibility to develop the spirit of responsible professionalism within its membership and to increase awareness and commitment to ethical principles and standards amongst all its members.

The Society is firmly committed to providing an environment free of discrimination and unlawful harassment. Actions, words, jokes, or other comments based on an individual's sex, gender, race, ethnicity, age, religion, or any other legally protected characteristic will not be tolerated. Harassment and exclusionary behavior are unacceptable. Members will act in a manner that promotes diversity, equity, and inclusion (DEI).

To ensure the respect, advancement, and joy in our profession, The Society of Flavor Chemists, Inc., here establishes *The Code of Ethics*. This code defines the guiding principles essential for regulating and uplifting our profession. To this end, the members of the Society commit to uphold the following principles:

- A. I commit to upholding my personal integrity, adhering to the highest standards of conduct and honor, and avoiding conflicts of interest.
- B. I pledge to serve my employer wholeheartedly and conscientiously, aligning with mutually agreed-upon interests, safeguarding their concerns, providing comprehensive reports on technical matters, and advocating for ethical and legal practices in development, manufacturing, marketing, and advertising.
- C. I vow to uphold the dignity of my profession, contributing to its enrichment, sharing insights through other professional societies and publications, acknowledging the work of peers, presenting factual and truthful technical reports, and staying abreast of advancements within my profession, all while safeguarding against unlawful disclosure of former employers' trade secrets. I will remind my colleagues and employer of their responsibility to respect the confidentiality of others' trade secrets.
- D. I will perform my duties within the Society and in industry respectfully, with compassion and understanding, and with a pledge to act in an inclusive manner to people of all beliefs.
- E. I pledge to always working fairly, honestly, and legally. I will be open, transparent, and responsive.
- F. I will refrain from associating with or lending my name to any enterprise that contradicts the aforementioned principles.